



Leadership Forecast Series

The Hogan Leadership Forecast™ provides managers and executives with an in-depth evaluation of their competencies and potential career derailers. In addition, this assessment package probes an individual's values and goals to understand the type of organizational culture that he/she creates as a leader and the type of culture with which he/she best fits.

The Leadership Forecast™ is unique because it links the leader's competency evaluation to proven learning and development recommendations. The Leadership Forecast™ is essential for current and future leaders engaged in corporate development initiatives, coaching programs, and management transitions.

The Hogan Leadership Forecast™ explores leadership behaviours from three unique perspectives.

First, the Leadership Forecast™ Potential Report explores the impression a person makes on others with his/her typical style of social behaviour. From this perspective, the Forecast predicts characteristic day-to-day behavior that concerns an important component of leadership—i.e., a person's reputation.

Second, the Leadership Forecast™ Challenge Report explores the characteristic ways in which a person responds to increasing pressure, stress, or insecurity, and the way that person impacts others as he/she becomes “ragged at the edges.” From this perspective, the Forecast predicts behaviours that can lead to career derailment.

Third, the Leadership Forecast™ Values Report explores the core values and goals at the centre of an individual's identity. Values dictate the leader's emphasis working with others and the type of environment the leader promotes. From this perspective, the Forecast predicts individual fit with a career, team, and organization.

The Hogan Leadership Forecast™ Report is:

- the benchmark for understanding current performance capabilities.
- the only assessment package linking competencies with known leadership attributes.
- flexible enough to incorporate your organization's unique competencies.
- able to evaluate a leader's impact on an organization's climate and culture.
- based on research that differentiates successful from failed leaders.
- designed to provide actionable developmental information.
- normed exclusively on managers and executives from Fortune 200 companies.

Additional Information

We can answer any questions you may have about the Hogan Assessment Materials, including the Hogan Leadership Forecast Reports.

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