

# The Power to Delegate

## Defining Delegation Level

1. Task/Goal/Decision \_\_\_\_\_

2. Person A            θ            Person B            θ            Person C            θ

3. Motivation Level

	1	2	3	4	5	
Nervous	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	Confident
Dissatisfying	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	Fulfilling
Directed	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	Self Driven

4. Skill/Knowledge Level

	1	2	3	4	5	
None	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	Extensive
	Relevant Past Experience					
Low	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	High
	Associated Skill Level					
Little	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	Comprehensive
	Understanding of Issues					
Least suited	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	Most suited
	Natural Style					

5.

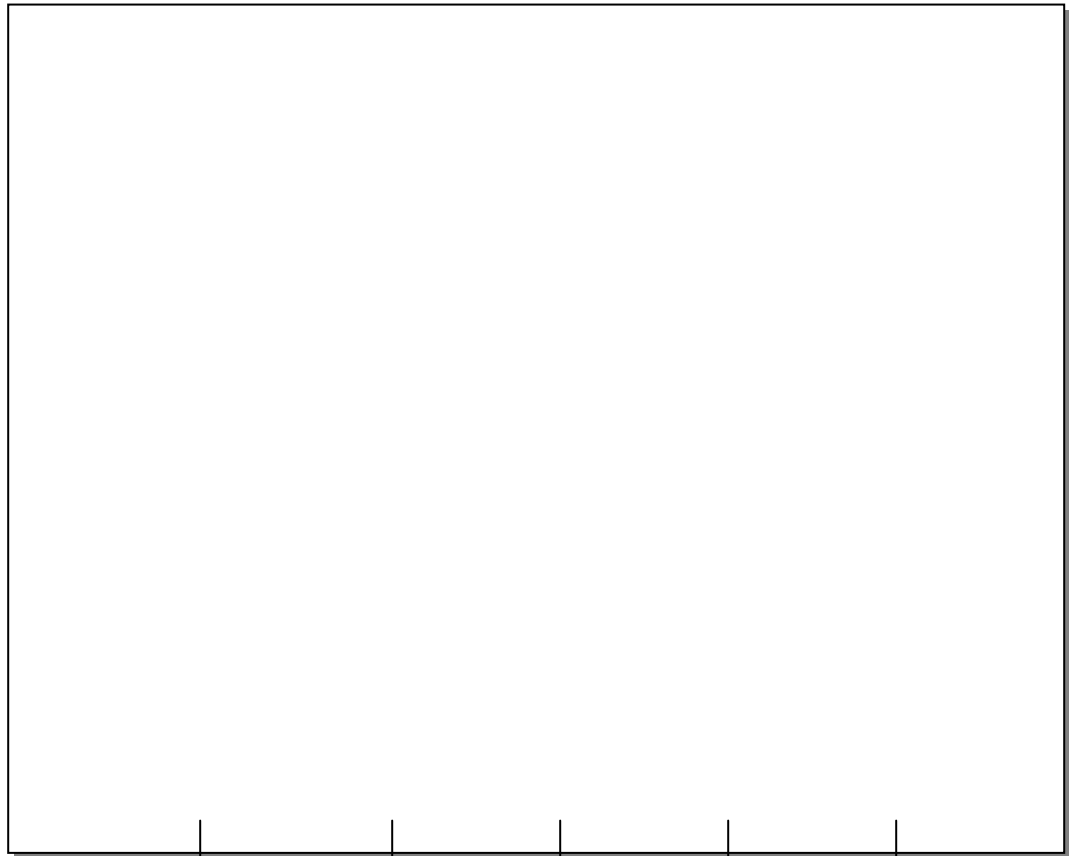
	Motivation (1-5)	Skill & Knowledge (1-5)	Overall Effectiveness (1-5)
Person A			
Person B			
Person C			

(1=low 5=high)

# The Power to Delegate Model

**HIGH**

**A  
U  
T  
O  
N  
O  
M  
Y**



Motivation Skill and Knowledge

**LOW**

**HIGH**