

Team Wisdom for High Performance

New evidence is in – team cohesiveness is not enough when looking for great performance.

Warm and fuzzy teams have now been proven to lack the direction and effective decision-making ability they require to really perform.

Cohesiveness is not a predictor of results in today's environment. It is true **Team Wisdom** that teams require to perform brilliantly.

Team Wisdom results in teams making inspired decisions even under the most stressful of circumstances. Team Wisdom enables teams to rise above the call of duty and make the kinds of decisions that create the greatest benefits for everyone concerned.

So how do you build Team Wisdom?

Our 90-minute Lunch 'n Learn program will show you the latest empirically proven tools and

techniques you need to inspire amazing Team Wisdom performance.

If you are trying to put a special project team together, trying to get the best out of virtual teams or even attempting to re-energise a team that is floundering, the Team Wisdom Lunch 'n Learn is for you.

This program can even improve the decision-making synergy in boards, partnerships and leadership teams - and all in just 90 minutes.

Attending the Team Wisdom Lunch 'n Learn event will equip you to:

- Identify the five critical KSA's (Knowledge, Skills, and Abilities) for Team Wisdom
- Recognise and distinguish the dynamics of low, medium and high Team Wisdom to move your team from *languishing* to *flourishing*

- Know the four Team Wisdom stages of development and associated techniques for leading yours through to the final and most productive stage.

- Use strategies for overcoming problems with the way team members work together (such as, *groupthink*, social loafing, *scapegoating*, and conflict).

- Learn how to appreciate the best examples of Team Wisdom in your group for building stronger collaboration.

Investment

\$890 + GST

Other Lunch 'n Learn Workshops in the Series

- **Managing Transitions Wisely:** How to overcome resistance to change to get everyone moving in the same direction.
- **Rational Irrationality:** Strategies to use your whole brain and streamline your decision-making processes.
- **Authentic Leadership:** Discover the most appropriate leadership style to apply in every situation, to cultivate the most productive relationships.
- **Making Wise Decisions:** Frameworks to solve difficult decisions and dilemmas.
- **Resilience:** Know your 'Resilience Quotient' for managing in a (permanent) crisis and ensuring your own career longevity.



Presenter

Peter Webb is a leadership coach psychologist, and author of "Coaching for Wisdom: Enabling Wise Decisions" in D.B. Drake, D. Brennan, and K. Gørtz (Eds.) (2008), *The Philosophy and Practice of Coaching: Insights and Issues for a New Era*, San Francisco, CA: Jossey-Bass.

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