

WIL (Wisdom in Leadership): Organizational Awareness

Adapted from: Kilburg, R.R. (2006). *Executive Wisdom: Coaching and the Emergence of Virtuous Leaders*. Washington, DC: American Psychological Association.

1. What are the key values in your organization?.....
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2. What is the mission of your organization?.....
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3. What are your business unit's goals for this year?.....
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What are the priorities within these goals?.....
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4. How well is your organization performing financially in the marketplace compared with competitors?.....
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5. Do your colleagues understand the nature of their roles in the organization?.....
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6. Are the strategies and tactics you are pursuing in your organization aligned with the threats and opportunities and organizational strengths and weaknesses facing you?.....
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7. Is the leadership team in your organization flexible in managing problems, barriers, changes, demands?.....
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8. Are the leadership and staff members of your organization working well together?.....
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9. How effectively does your organization deal with change?.....
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